

1 BACKGROUND INFORMATION

1.1 Division

Research and Enterprise Division (RED) facilitates the University's vision, supporting research and enterprise policy development and implementation. Our purpose is *“To collaborate with academics to access resources & relationships to augment research power, environment and impact – enhancing our national and international reputations and REF success”*.

As such, we work with academics, industry and stakeholders promoting excellence and creating an enterprise culture. We support large-scale research funding bids and engagement, manage contract negotiations, and exploit intellectual property. RED also aids University links to business and industry through Strategic Partnership management, collaborative research projects, and technology licensing. Finally, RED enhances an entrepreneurial eco-system, internally and externally, through support for the creation of start-ups, ‘spin-outs’ and “spin-ins” through the provision of physical incubation support and services.

RED is committed to the development of individuals within the Division. The Division has a formal People Development and Wellbeing Group to ensure development and wellbeing activities are sustained. Within RED, we are committed to the values of Encouragement; Nurturing; Thoughtfulness and Respect; Equality, Diversity and Inclusion; Openness and Honesty; and One Team.

1.2 The University and the City of Bristol

The University of Bristol's roots date back to 1876. Since its formation it has become one of the leading institutions among the UK's Russell Group of universities and operates globally, where it is recognised for its research and academic excellence.

The University has a strong interdisciplinary approach and regularly features among the top-ranking institutions in global league tables. Key facts about the organisation can be found here:

<http://www.bristol.ac.uk/university/facts/>

The University of Bristol's mission is *'to pursue and share knowledge and understanding, both for their own sake and to help individuals and society fulfil their potential'*. This is underpinned by a vision where the University of Bristol is an international powerhouse of learning, discovery and enterprise, whose excellence is acknowledged locally, nationally and globally, and that is:

- dedicated to academic achievement across a broad range of disciplines, and to continuous innovation and improvement
- research-intensive, supporting both individual scholarship and interdisciplinary or thematic research of the highest quality
- a centre for intellectually demanding, research-informed education that nurtures independence of mind and helps students achieve their personal goals and serve society's needs, both during and after their time here

- an inclusive and collaborative community of scholarship that attracts and retains people with outstanding talent and potential from all walks of life and all parts of the world
- a stimulating and supportive environment for all students and staff, distinguished by a commitment to high standards, respect for the individual and a strong sense of collegiality
- committed to operating in a sustainable manner
- engaged with society's interests, concerns, priorities and aspirations
- a major contributor culturally, environmentally and economically to Bristol and the South West
- well led and responsibly run, with an emphasis on consultative decision-making and open communication as well as personal responsibility and accountability

Key to Bristol's vision is a clear and consistent articulation of and dialogue with its many stakeholders and the public about the wide range of research carried out at the Institution and hence is often featured in many national and international media. It has a proud history of two-way dialogue as part of its research activities and addresses the world's key challenges through an interdisciplinary approach.

The University also plays a lead role in the city of Bristol's cultural and economic well-being and carries out an extensive programme of events and activities on behalf of the city, as well as being a keen supporter of partner organisations' activities.

For more information, please see <http://www.bris.ac.uk/university/>

2 EQUALITY, DIVERSITY & INCLUSION

The University is committed to Equality, Diversity and Inclusion and to creating an environment where staff can 'Thrive'.

As a leading global institution, we are keen to attract the most highly talented individuals from a diverse range of backgrounds. Further information on our commitment to equality and diversity can be found at: <http://www.bris.ac.uk/jobs/diversity.html>

We are committed to creating and sustaining a positive and mutually supportive working environment for our staff and an excellent teaching and learning experience for our students, where staff are equally valued and respected, and students are encouraged to thrive academically. We offer a broad range of services, activities and initiatives to enhance our staff experience of working at Bristol. For more information please visit: <https://www.bristol.ac.uk/hr/wellbeing/>

The University is happy to discuss flexible working opportunities with applicants including whether a role can be considered as a job-share arrangement. Further information on our flexible working policy is available here: <http://www.bristol.ac.uk/hr/policies/flexwork.html#JobShare>

3 APPLICATION INFORMATION

Please visit our web site at www.bris.ac.uk/jobs, enter the vacancy number or job title into the job search and follow the link to the on line application process.

Further information on the University's application process can be found at www.bristol.ac.uk/jobs/application-process.html

If you are employed on a fixed-term contract where the reason is cover or because it is a training/development role, your contract will normally come to an end under Ordinance 30 (Some Other Substantial Reason ("SOSR")) as set out in the [Fixed Term Contracts Policy](#). If this is the case, you will not be eligible for redundancy pay or access to the University Redeployment Pool. The reason for offering a fixed-term contract will be made clear in the advert.
